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Examiner Signature	/Lut Wong/	Date Considered	06/07/2007
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Substitute for form 1449A/PTO  <b>INFORMATION DISCLOSURE STATEMENT BY APPLICANT</b>  <i>(use as many sheets as necessary)</i>			<b>Complete if Known</b>	
	Application Number	09/878,245		
	Filing Date	June 12, 2001 <i>5/18/05</i>		
	First Named Inventor	Katrina L. DEWAR		
	Art Unit	<i>2161 2129</i>		
	Examiner Name			
Sheet	1	of	2	Attorney Docket Number
				T3491-908130

U.S. PATENT DOCUMENTS						
Examiner Initials*	Cite No. <sup>1</sup>	Document Number		Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number	Kind Code <sup>2</sup> (if known)			
/LW/		US- 20020198766	A1	12-26-2002	Magrino et al.	
		US- 20030101091	A1	05-29-2003	Levin et al.	
		US- 20030037032	A1	02-20-2003	Neece et al.	
		US- 5,059,127		10-22-1991	Lewis et al.	
		US- 5,170,362		12-08-1992	Greenberg et al.	
		US- 5,197,004		03-23-1993	Sobotka et al.	
		US- 5,416,694		05-16-1995	Parrish et al.	
		US- 5,551,880		09-03-1996	Bonnstetter et al.	
		US- 6,070,143		05-30-2000	Barney et al.	
		US- 6,266,659	B1	07-24-2001	Nadkarni	
		US- 6,338,628	B1	01-15-2002	Smith	
		US- 6,513,042	B1	01-28-2003	Anderson et al.	
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FOREIGN PATENT DOCUMENTS								
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			First Named Inventor	Katrina DEWAR	
			Art Unit	2161 <i>2/29</i>	
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/LW/		US- 2002/046199	A1	04-18-2002	Scarborough et al.	
		US- 2002/042786	A1	04-11-2002	Scarborough et al.	
		US- 5,832,497		11-03-1998	Taylor	
		US- 5,164,897		11-17-1992	Clark et al.	
		US- 5,788,504		08-04-1998	Rice et al.	
		US- 5,117,353		05-26-1992	Stipanovich et al.	
		US- 5,978,768		11-02-1999	McGovern et al.	
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Sheet	2	of	4	Application Number Filing Date First Named Inventor Group Art Unit Examiner Name Attorney Docket Number	09/878,245 June 12, 2001 <i>5/18/01</i> Katrina DEWAR 2161 2129  T3491-908130

OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS			
Examiner Initials*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
/LW/		G. DAVID GARSON, <i>Neural Networks An Introductory Guide for Social Scientists</i> , NEW TECHNOLOGIES FOR SOCIAL RESEARCH, SAGE Publications, 1998, pp. 1-194	
		"NeuralWorks Professional II/Plus," <a href="http://www.neuralware.com/products_pro2.jsp">http://www.neuralware.com/products_pro2.jsp</a> , July 28, 2001, pp. 1-3	
		"Statistica Neural Networks," <a href="http://www.statsoft.com/stat_nn.html">http://www.statsoft.com/stat_nn.html</a> , July 28, 2001, pp. 1-11	
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		AJAY K. AGGARWAL et al., "Selection of Surgical Residents: A Neural Network Approach," <i>Cybernetics and Systems: An International Journal</i> , Vol. 31, 2000, pp. 417-430	
		JUDITH M. COLLINS AND MURRAY R. CLARK, "An Application of the Theory of Neural Computation to the Prediction of Workplace Behavior: An Illustration and Assessment of Network Analysis," <i>Personnel Psychology</i> , Vol. 46, 1993, pp. 503-524	
		Mitchell, "How to Reduce the High Cost of Turnover," Lawson Software, July 12, 2001, pp. 1-11, or before	
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		SUSAN MENGEL AND WILLIAM LIVELY, "Using a Network to Predict Student Responses," <i>ACM</i> , 1992, pp. 669-676	
↓		ALEX PENTLAND AND ANDREW LIU, "Modeling and Prediction of Human Behavior," <i>M.I.T. Media Lab Perceptual Computing Technical Report</i> , No. 435, 1999, pp. 1-7	

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			Filing Date	June 12, 2001 5/18/05	
			First Named Inventor	Katrina DEWAR	
			Group Art Unit	2161 2129	
			Examiner Name		
Sheet	3	of	4	Attorney Docket Number	T3491-908130

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/LW/		PAT LANGLEY AND HERBERT A. SIMON, "Applications of Machine Learning and Rule Induction," <i>Communications of the ACM</i> , Vol. 38, No. 11, November 1995, pp. 55-64	
		"XpertRule Miner, The Complete Data Mining Solution," <a href="http://www.attar.com/pages/info_xm.htm">http://www.attar.com/pages/info_xm.htm</a> March 23, 2001, pp. 1-5	
		"The Wide Scale Deployment of Active Data Mining Solutions," <a href="http://www.attar.com/tutor/deploy.htm">http://www.attar.com/tutor/deploy.htm</a> March 23, 2001, pp. 1-7	
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		ROBERT W. MCLEOD et al., "Predicting Credit Risk: A Neural Network Approach," <i>Journal of Retail Banking</i> , Fall 1993, Vol. 15, No. 3, pp. 37-40	
↓		"SaffronOne's Unique Product Features," <a href="http://www.saffrontech.com/pages/products/features.html">http://www.saffrontech.com/pages/products/features.html</a> March 22, 2001, pp. 1-2	

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		Filing Date	June 12, 2001 <i>5/18/05</i>
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/LW/		RICHARD T. HERSHEL AND HAMID R. NEMATI, "CKOS and Knowledge Management: Exploring Opportunities for Using Information Exchange Protocols," <i>ACM</i> , 1999, pp. 42-50	
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**09/878.245**

~~June 12, 2001~~ 5/18/05

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				Art Unit	3623 2/29
Examiner Name	Smith, T.L.				
Sheet	1	of	2	Attorney Docket Number	2951.03US02

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		US-6,086,382	07-2000	Thomas
		US-6,126,448	04-2001	Ho
		US-6,213,780	04-2001	Ho
		US-6,259,890	07-2001	Driscoll
		US-6,289,340	09-2001	Puram
		US-6,370,510	04-2002	McGovern
		US-6,484,010	11-2002	Sheehan
		US-6,567,784	05-2003	Bukow
		US-		
		US-		

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Examiner Name	Smith, T.L.				
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### NON PATENT LITERATURE DOCUMENTS

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/LW/		<i>Personnel Selection Using Fuzzy MCDM Algorithm</i> , G. Liang, M.J. Wang, European Journal of Operational Research, Elsevier Science B.V., pp. 22-33; Copyright 1994.	
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		<i>The Candidate Profile Record</i> , brochure, Richardson, Bellows, Henry & Co., Inc., Copyright 1982, 1983, 1989.	
		<i>The Supervisory Profile Record</i> , technical report, Richardson, Bellows, Henry & Co., Inc., not dated.	
		<i>The Manager Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	
↓		<i>The Candidate Profile Record</i> , Richardson, Bellows, Henry & Co., Inc., not dated.	

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EXAMINER INITIAL*	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published			T <sup>2</sup>
/LW/		Management Information Packet for Customer Service and Sales Selection, Criterion International, Inc., May 12, 2000, pgs. 33.			
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